

**JOB TITLE:** Paver/Screed Operator

**LOCATION:** Billings, MT

**STATUS:** Hourly/non-exempt

**Job Description:**

Operate paving machine and/or screed used for applying asphalt to road beds, parking lots, airport runways and taxiways, and driveways.

**Essential Duties and Responsibilities:**

- Operate asphalt paver and or screed to apply asphalt per plan and quality specifications as instructed by crew superintendent to insure daily schedules/estimates are met. Also must perform additional tasks of other positions as needed and instructed by foreman.
- Screed operation on the asphalt paver involves making normal adjustments for obtaining proper depth, grade and finished cross section of asphalt material via screed controls.
- Ability to operate or initiative to learn to operate other equipment required on an asphalt crew
- May oil, grease, service and make normal operating adjustments to the equipment
- Ability to operate asphalt paver/screed within designated area with attention to detail and emphasis on craftsmanship
- Ability to guide and direct dump trucks while backing up to machine hopper when operating paver.
- Manipulates hand or foot levers to control movements of machine spreads and levels asphalt on subgrade of highway and related surfaces such as parking lots, streets, etc.
- Thorough understanding of all aspects of the paving industry including preparatory work, grades, drainage, paving patterns, aggregate size, job specifications, oil consistencies, compaction and other details related to asphalt paving.

**Qualification/Requirement**

- One to two years related asphalt and road construction experience preferred
- Ability to work in a variety of weather conditions including heat, cold, wind, rain, and dusty environments.
- Must be willing to travel and work away from home when required.
- Be willing to work overtime, nights and weekends when necessary.
- Must have strong work ethic
- Ability to work in a team setting
- Communication skills; Ability to communicate with supervisors, co-workers, contractors and the general public in a courteous, professional manner at all times.
- Ensure a safe work environment in compliance with all safety policies and procedures.
- Must have a valid driver's license, CDL a plus

**NOTE**

This is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, Hardrives Construction reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed when circumstances change (i.e., emergencies, changes in personnel, work load, rush jobs, or technological developments).

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