

JOB TITLE: Paving/Pavement Maintenance Laborer

LOCATION: Billings, MT

STATUS: Hourly/non-exempt

Job Description:

The paving and pavement maintenance Laborer will perform tasks involving physical labor at parking lots and roadways by operating one or several types of maintenance equipment. This position may also require routine repair and maintenance of equipment in addition to other duties.

Pavement Maintenance Crew Laborer
Essential Duties and Responsibilities:

- Use of vacuum truck, push blower and/or wire broom to clean surface prior to application of seal coat or crack fill material.
- Preparation of surface utilizing an asphalt crack router to open surface cracks prior to filling.
- Application of crack fill material utilizing a crack seal kettle and a wand.
- Application of seal coat material utilizing a long handled squeegee and/or spray wand.
- Manual labor including shoveling, brooming and raking.
- Occasional equipment operation; including a skid steer or highway broom
- Perform other duties as assigned

Qualification/Requirement

- Ability to work in a variety of weather conditions including heat, cold, wind, rain, and dusty environments.
- Must be willing to travel and work away from home when required.
- Be willing to work nights and weekends when necessary.
- Be able to work overtime when required.
- Must have strong work ethic
- Ability to work in a team setting
- Communication skills; Ability to communicate with supervisors, co-workers, contractors and the general public in a courteous, professional manner at all times.
- Ensure a safe work environment in compliance with all safety policies and procedures.
- Must have a valid driver's license

NOTE

This is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, Hardrives Construction reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed when circumstances change (i.e., emergencies, changes in personnel, work load, rush jobs, or technological developments).

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