

**JOB TITLE:** Truck Driver/Laborer - Seal Coat Crew

**STATUS:** Hourly/non-exempt

**Job Description:**

Driver duties involve the operation of seal coat and slurry trucks as needed. Laborer duties involve the application of seal coat and crack filling material at parking lots and roadways. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the work site and to efficiently perform the task.

**Essential Duties and Responsibilities**

- Application of crack fill material utilizing a crack seal kettle and a wand.
- Application of seal coat material utilizing a long handled squeegee and/or spray wand.
- Operation of Seal coat and slurry trucks on job site.
- Operate assigned vehicle and all attached equipment in a safe manner and in accordance with FMSCA regulations.
- Conduct the pre-trip inspection to ensure safe transporting of equipment in accordance with FMSCA regulations.
- Properly complete truck log and daily paperwork in a timely manner.

**Minimum Requirements**

- Must have a Class A CDL with Tank endorsement and a clean driving record.
- At least one (1) year of driving experience.
- Weekends, holidays, nights, and overtime (up to DOT regulations) as needed.
- Wears personal protective equipment.
- Required to have current DOT physical/Medical Card, pass a drug screen.

**NOTE**

This is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, Hardrives Construction reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed when circumstances change (i.e., emergencies, changes in personnel, work load, rush jobs, or technological developments).