

**JOB TITLE:** Paving/Asphalt Paving Laborer

**LOCATION:** Billings, MT

**STATUS:** Hourly/non-exempt

**Job Description:**

The paving and pavement maintenance Laborer will perform tasks involving physical labor at parking lots and roadways by operating one or several types of maintenance equipment. This position may also require routine repair and maintenance of equipment in addition to other duties.

**Paving Crew Laborer**

**Essential Duties and Responsibilities:**

- General laborer duties associated with asphalt paving, patching or prep crews.
- Required ability to shovel, rake and handle other small tools.
- Equipment cleanup as needed.
- May be called upon to run small power tools.
- Signal operators of construction equipment to facilitate alignment and movement of materials.
- Assist in the placement, moving and dismantling of signs, barricades, cones and other traffic control devices.
- Perform other duties as assigned

**Qualification/Requirement**

- Prior asphalt paving experience preferred
- Ability to work in a variety of weather conditions including heat, cold, wind, rain, and dusty environments.
- Must be willing to travel and work away from home when required.
- Be willing to work nights and weekends when necessary.
- Be able to work overtime when required.
- Must have strong work ethic
- Ability to work in a team setting
- Communication skills; Ability to communicate with supervisors, co-workers, contractors and the general public in a courteous, professional manner at all times.
- Ensure a safe work environment in compliance with all safety policies and procedures.
- Must have a valid driver's license

**NOTE**

This is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, Hardrives Construction reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed when circumstances change (i.e., emergencies, changes in personnel, work load, rush jobs, or technological developments).

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